

From: **"Mochrie, Paul"**

To: **"Direct to Mayor and Council - DL"**

Date: 2024-05-23 7:29:44 AM

Subject: Update - CUPE Local 1004

Attachments: Letter L1004-01 COV Outside administration Employer notice 2024 05 15.pdf

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Good morning Mayor and Council,

Per the attached correspondence from CUPE National, I am writing to advise that Local 1004 has been placed under administration by the National union. With this development, the elected leadership of the Local have been removed from their positions and conduct of the Local's affairs is now being managed by CUPE National staff members Steven Beasley and Rob Limongelli. CUPE National indicates that this decision was taken "to protect the interests of the members and the assets of the Local Union".

This is the second instance in the past decade in which CUPE National has placed Local 1004 under administration. There are no immediate implications for City operations or our relationship with CUPE 1004. Our team will work with Rob and Steven through this transition period to maintain ongoing communication and effective resolution of any issues arising under the collective agreement.

Please let me know if you have any questions or concerns regarding this matter.

Best,  
Paul

**Paul Mochrie** (he/him)  
City Manager  
City of Vancouver



The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the x̱m̱əθḵəy̱əm (Musqueam), S̱ḵw̱x̱w̱ú7mesh (Squamish), and səlilwətał (Tsleil-Waututh) Nations.

**BRITISH COLUMBIA REGIONAL OFFICE**

6222 Willingdon Avenue, Burnaby, BC V5H 0G3  
Tel.: (604) 291-1940 Fax: (604) 291-1194 / cupe.ca / scfp.ca

May 15, 2024

Via Email: [Sadhu.Johnston@vancouver.ca](mailto:Sadhu.Johnston@vancouver.ca),  
[andrew.naklicki@vancouver.ca](mailto:andrew.naklicki@vancouver.ca), [kevin.jeske@vancouver.ca](mailto:kevin.jeske@vancouver.ca)

City of Vancouver (outside)  
Unit - CUPE Local 1004-01

Dear Sadhu Johnston, Paul Mochrie, Andrew Naklicki, Kevin Jeske,

I am writing to advise you that, effective today, CUPE Local 1004 has been placed under administration (trusteeship) pursuant to Article 7.9 of the Canadian Union of Public Employees' National Constitution.

In order to protect the interests of the members and the assets of the Local Union, Steven Beasley has been appointed as administrator of CUPE Local 1004 and I have been appointed to assist in the administration. We are both CUPE National staff. As administrator and assistant, we have full authority to conduct the affairs of the Local Union. This effectively means that all labour relations matters are to be forwarded to our attention only, and none of the former CUPE Local 1004 Executive members are to be recognized as representatives of the Union.

Please send any correspondence that would have been directed to an executive member or shop steward of CUPE Local 1004 to Steven and myself, with a copy to Tanya Paterson, the assigned CUPE National Servicing Representative.

Our contact information is as follows:

Rob Limongelli  
Email: [rlimongelli@cupe.ca](mailto:rlimongelli@cupe.ca)  
Mobile phone: 778-773-1273

Steven Beasley  
Email: [sbeasley@cupe.ca](mailto:sbeasley@cupe.ca)  
Mobile phone: 778-903-7394

Contact information for the National Servicing Representative is as follows:

Tanya Paterson  
Email: [tpaterson@cupe.ca](mailto:tpaterson@cupe.ca)

**MARK HANCOCK**  
National President/Président national

**CANDACE RENNICK**  
National Secretary-Treasurer/Secrétaire-trésorière nationale

**PATRICK GLOUTNEY, FRED HAHN, JUDY HENLEY, SHERRY HILLIER, KAREN RANALLETTA**  
General Vice-Presidents/Vice-présidences générales

We anticipate that most business of the Union will continue as usual. However, there may be a need to delay or reschedule some matters in the short term. We will contact you as soon as possible should this need arise. If there are matters that require our urgent attention, please contact us right away.

Thank you in advance for your assistance during this period of transition. We look forward to working together on important labour relations matters between CUPE Local 1004 members and City of Vancouver Board of Parks and Recreation. Please reach out if you have questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rob Limongelli', with a stylized flourish at the end.

Rob Limongelli  
CUPE National Representative

cc. Tanya Paterson, Steven Beasley

*rr - cope:491*