

From: "Mochrie, Paul" <[Paul.Mochrie@vancouver.ca](mailto:Paul.Mochrie@vancouver.ca)>

To: "[Direct to Mayor and Council - DL](#)"

Date: 11/25/2024 12:38:14 PM

Subject: Memo to Mayor & Council - Women4Climate Program - 2025

Attachments: Council Memo to Mayor & Council - Women4Climate Program - 2025.pdf

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Dear Mayor and Council,

The purpose of this email is to notify you of the formal transition of the Women4Climate Program (W4C) from the City to the Zero Emission Innovation Centre (ZEIC) and to announce the launch of a regional W4C program (with the call for applications running from Nov 21 to Jan 16). Details are provided in the attached memo.

Please reach out to [w4c@zeic.ca](mailto:w4c@zeic.ca) if you have questions about the Program or [josh.white@vancouver.ca](mailto:josh.white@vancouver.ca) should you have any questions about the City's involvement.

Best,  
Paul

Paul Mochrie (he/him)  
City Manager  
City of Vancouver  
[paul.mochrie@vancouver.ca](mailto:paul.mochrie@vancouver.ca)



The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the x̱m̱ ḵ y̱ m̱ (Musqueam), S̱ wxw̱7mesh (Squamish), and s̱ lilw̱ ta̱ (Tsleil-Waututh) Nations.

## MEMORANDUM

November 21, 2024

TO: Mayor and Council

CC: Paul Mochrie, City Manager  
Armin Amrolia, Deputy City Manager  
Karen Levitt, Deputy City Manager  
Sandra Singh, Deputy City Manager  
Katrina Leckovic, City Clerk  
Maria Pontikis, Chief Communications Officer, CEC  
Teresa Jong, Administration Services Manager, City Manager's Office  
Mellisa Morphy, Director of Policy, Mayor's Office  
Trevor Ford, Chief of Staff, Mayor's Office

FROM: Josh White  
General Manager, Planning, Urban Design and Sustainability

SUBJECT: Women4Climate Program - 2025

The purpose of this memo is to update Council on changes to the Women4Climate (W4C) Mentorship Program and to announce the recruitment period for the 2025 cohort.

Between 2019 and 2023, the City of Vancouver delivered the C40 Cities W4C Mentorship Program in Vancouver in partnership with the Zero Emissions Building Exchange (2019-2022) and the Zero Emissions Innovation Centre (2022-2023). Over those four years, the C40 W4C Program educated and empowered more than 40 local women working on community-based climate solutions that contributed to Vancouver's Climate Emergency Action Plan and/or Climate Change Adaptation Strategy and engaged dozens of women leaders from across sectors as mentors. For more information on past Vancouver cohorts visit [vancouver.ca/w4c](https://vancouver.ca/w4c).

As communicated to Council in May 2024, C40 Cities made the decision earlier this year to retire the global W4C Program and extended the opportunity for the Program to be assumed locally, using the W4C name and branding. Throughout 2024, staff have been working with the local non-profit Zero Emissions Innovation Centre (ZEIC) to enable them to take the lead on delivering a reimagined, regional W4C Program.

The transition of the program is now complete: this month ZEIC will launch a W4C Program to serve the Metro Vancouver region. The Program will continue to build the next generation of women climate leaders (including marginalized genders like trans women, non binary people, and 2 Spirit) by matching emerging leaders with senior-level women from government, business, and community organizations. The Program will include a new leadership training component made possible through an exciting partnership with [Academy for Sustainable Innovation](#). The call for applications for the 2025 W4C cohort runs from November 21, 2024 to January 16, 2025. Details can be found at [Women for Climate - ZEIC](#).

Going forward, ZEIC will share updates on the W4C Program through its own communications channels. Should you have any questions about the City's role in the W4C Program, please contact Josh White, General Manager of Planning, Urban Design & Sustainability at [josh.white@vancouver.ca](mailto:josh.white@vancouver.ca). If you have questions about the 2025 W4C Program, please reach out to the Zero Emissions Innovation Centre at [w4c@zeic.ca](mailto:w4c@zeic.ca).

A handwritten signature in black ink, appearing to read 'J White', is positioned above the typed name and contact information.

Josh White  
General Manager, Planning, Urban Design and Sustainability  
604.877.5159 | [josh.white@vancouver.ca](mailto:josh.white@vancouver.ca)