

Publicly Funded Compensation Disclosure - 2024**Mayor Ken Sim**

City of Vancouver - Compensation	Remuneration By-law 11483	Expenses By-law 11529
Base Salary	\$ 204,920.10	
Annual Supplement	\$ 3,037.58	
City of Vancouver - Expenses		
Local Expenses (includes transportation allowance)		\$ 22,756.00
Travel and Training		\$ 28,034.00
External Tax-Payer Funded Agencies		
Metro Vancouver	\$ 2,787.00	
Mayor's Regional Council on Transportation	\$ 2,784.00	
Totals	\$ 213,528.68	\$ 50,790.00

Notes:

- 1) Annual Supplement is a one time annual payment as approved under section 3.1 of the Mayor and Council Remuneration Bylaw 11483.
- 2) Local expenses represent costs incurred by the Mayor or Councillors while performing their official duties within Metro Vancouver, as authorized by section 4 of the Mayor and Councillor Expenses Bylaw 11529. These are non-personal business expenses and includes admission fees for community events, membership fees to fulfill civic duties, business equipment, expenses related to communications and other similar related expenses. Per section 2.1, the Mayor receives a transportation allowance of \$600/month.
- 3) Travel and Training reflects expenses incurred while carrying out eligible activities outside of the Greater Vancouver Regional District, as authorized by sections 3.1 and 6 of the Mayor and Councillor Expenses Bylaw 11529. This category includes logistical costs associated with attending approved conferences and training as well as per diems for meals and incidentals.