From: "Singh, Sandra" <Sandra.Singh@vancouver.ca>

To: "Direct to Mayor and Council

Date: 4/16/2025 6:18:57 PM

Subject: Day of Mourning: Monday, April 28

Hello Mayor and Council,

Each year on April 28, the City observes the <u>Day of Mourning</u> to pay our respects to and remember colleagues who have been killed, injured, or suffered occupational illness while working.

To honour these colleagues and workers from here in Vancouver and across the province, WorkSafeBC, the BC Federation of Labour, and the Business Council of BC are coordinating a memorial service at Jack Poole Plaza on Monday, April 28 at 10 am. You are welcome to attend this service to show your support for all workers who have lost their lives or became sick or injured on the job. Alternatively, you can watch the <u>livestream</u> that will be available on the Day of Mourning website.

Here at the City, we will be implementing the following observances leading up to and on April 28:

- Information about the Day of Mourning will be shared with all staff on Currents, City Insider and through a Safety Talk.
- Our In Memoriam page on Currents names people we have lost while serving the City of Vancouver.
- On April 28, the flag at City Hall will be flown at half-mast, and a commemorative wreath will be placed at the north steps of City Hall.
- On April 28, at 11:00 am, a moment of silence will be observed and encouraged of all staff if operationally feasible.

As an employer, worker safety remains the City's highest priority as we seek to deliver our diverse range of municipal services to residents, business, and visitors. As part of our collective work to continually improve workplace safety performance across the organization, our Office of the Chief Safety Officer – which includes Workplace Safety, City Protective Services (CPS), and VEMA – continues to review safety policies, plans, and practices with our various City work groups, make programmatic and systemic changes with the goal of improving worker safety, and engage with our Union colleagues on this shared priority.

Thank	you,
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Sandra

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The City of Vancouver acknowledges the unceded homelands of the $x^wm \partial k^w \partial j \partial m$ (Musqueam), $S_k wx_k wx_k \partial k^w \partial$