

From: ["Knight, Colin" <Colin.Knight@vancouver.ca>](mailto:Colin.Knight@vancouver.ca)

To: ["Direct to Mayor and Council - DL"](#)

Date: 12/18/2025 10:30:08 AM

Subject: Memo to Mayor and Council - 2026 Council Remuneration and Expenses - December 18, 2025

Attachments: FSC - Memo to Mayor Council - 2026 Council Remuneration and Expenses - 2025-12-18.pdf

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Dear Mayor and Council,

The attached memo outlines the standard inflationary changes in 2026 remuneration and expense allowance for Mayor and Councillors, in accordance with Mayor and Councillor Remuneration and Mayor and Council expenses bylaws. Please reach out to me should you have any questions.

Thanks,

Colin Knight  
(He/Him/His)  
General Manager, Finance and Supply Chain  
[Colin.Knight@Vancouver.ca](mailto:Colin.Knight@Vancouver.ca)  
604-873-7610

I am grateful to live and work on the territories of the x m k y m ([Musqueam](#)), S wxlu817\_wú7mesh ([Squamish](#)), and s lilw ta ([Tsleil-Waututh](#)) Peoples.



## MEMORANDUM

December 18, 2025

TO: Mayor and Council

CC: Donny van Dyk, City Manager  
Armin Amrolia, Deputy City Manager  
Karen Levitt, Deputy City Manager  
Sandra Singh, Deputy City Manager  
Katrina Leckovic, City Clerk  
Maria Pontikis, Chief Communications Officer, CEC  
Teresa Jong, Administration Services Manager, City Manager's Office  
Trevor Ford, Chief of Staff, Mayor's Office  
Gregory Krueger, Director of Financial Services

FROM: Colin Knight  
General Manager, Finance and Supply Chain Management

SUBJECT: 2026 Council Remuneration and Expenses

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Dear Mayor and Council,

### **Purpose**

This memo outlines the changes in 2026 remuneration and expense allowance for Mayor and Councillors, in accordance with

- Amended Bylaw No. 11483 "*Mayor and Councillor Remuneration*" and
- Bylaw No. 11529 "*Mayor and Councillor Expenses*".

### **Background**

On April 5, 2016, Bylaw No. 11483, "*Mayor and Councillor Remuneration*" was enacted to establish the base salaries for the Mayor, Deputy Mayor, Acting Mayor, and Councillors. The Bylaw provided for annual adjustment to the Councillor salaries based on the change in the Consumer Price Index for Vancouver (All items) over the twelve months ending on October 31 of the previous year. The mayor's salary is calculated at 2.02 times the Councillor salary.

On June 14, 2016, Bylaw No. 11529 "*Mayor and Councillor Expenses*" was enacted to establish limits on the Mayor and Councillors' annual expense allowance.

On July 25<sup>th</sup>, 2023, the Expenses Bylaw No. 11529 was further amended to include an expanded definition of “Eligible activities”. Two new sections were added for legal expense incurred in relation to conflict allegations.

On November 26, 2024, an amendment was made to the Mayor and Councillors Bylaw 11529 clarifying the attendance at annual conventions.

**ANNUAL ADJUSTMENT**

**Annual Salaries**

The annual adjustment to Mayor and Councillors’ salaries for 2026 is 1.9% representing the increase in the CPI for Vancouver for twelve months ended October 2025. The adjusted salaries for Mayor and Council are as follows:

	<b>2026</b>	<b>2025</b>
<b>Mayor</b>	<b>\$214,442.67</b>	<b>\$210,444.23</b>
<b>Councillor</b>	<b>\$106,159.74</b>	<b>\$104,180.31</b>

**Annual Expense Allowance**

Bylaw No. 11529 establishes an annual expense allowance for Mayor and Councillors equivalent to 10% of their annual remuneration to cover all local expenses.

The amended 2026 annual expense allowance for the mayor is \$21,444.27<sup>1</sup>. In addition, the mayor will receive a monthly transportation allowance of \$600.00.

The amended 2026 annual expense allowance for Councillors is \$10,615.97<sup>1</sup>. Councillors have two options for expense reimbursement:

1. Claim all eligible expenses, including transportation expenses, supported by receipts, or.
2. Receive an annual transportation allowance equivalent to 60% of total annual expense allowance (\$10,615.97 X 60% = \$6,369.58). The balance of the annual expense allowance \$4,246.39 is available for other expenses, and receipts must be submitted to support these claims. Receipts are not required for the transportation allowance, which will be included as a taxable benefit for income tax purposes.

**Note<sup>1</sup>:** *Base Salary only. Incremental Expense Allowance also accrues on Earnings as Deputy Mayor, Duty Councillor, Acting Mayor, and Benefit Supplement, etc.*

**Impact on 2026 operating budget**

The above adjustments in base salaries and expense allowance for the Mayor and Councillors has been included in the 2026 Operating Budget.

If you require additional information, please contact me at 604-873-7610.

Sincerely,

*Colin Knight*

Colin Knight  
General Manager, Finance and Supply Chain Management

604.873.7610 | [colin.knight@vancouver.ca](mailto:colin.knight@vancouver.ca)

Appendix A: Mayor's and Councillors' salary and benefit supplement

**MAYOR'S & COUNCILLORS' SALARIES: ANNUAL ADJUSTMENT**

Effective January 1, 2026

	Eff. Jan 2026	Eff. Jan 2025	\$ Change (Annualized)
<b>MAYOR</b>	<b>2026</b>	<b>2025</b>	
Annual Salary	\$ 214,442.67	\$ 210,444.23	\$ 3,998.44
Bi-Weekly Salary	\$ 8,219.66	\$ 8,066.40	\$ 153.26
Annual Benefits Supplement	\$ 3,048.00	\$ 3,048.00	\$ -
Annual Expense allowance **	\$ 21,749.07	\$ 21,349.22	\$ 399.85
Transportation allowance	\$ 7,200.00	\$ 7,200.00	\$ -
<i>** Amended to include Benefit Supplement</i>			
<b>COUNCILLORS</b>			
Annual Salary	\$ 106,159.74	\$ 104,180.31	\$ 1,979.43
Bi-Weekly Salary	\$ 4,069.14	\$ 3,993.27	\$ 75.87
Annual Expense allowance	\$ 10,615.97	\$ 10,418.03	\$ 197.94
<b>OR</b>			
Annual Transportation Allowance	\$ 6,369.58	\$ 6,250.82	\$ 118.77
Balance of Annual Expense Allowance	\$ 4,246.39	\$ 4,167.21	\$ 79.18
Annual Benefits Supplement	\$ 3,048.00	\$ 3,048.00	\$ -
Bi-Weekly Benefits Supplement	\$ 116.83	\$ 116.83	\$ -
<b>DEPUTY MAYOR</b>			
Monthly Salary	\$ 3,931.45	\$ 3,858.14	\$ 73.30
Monthly Incremental expense allowance	\$ 393.14	\$ 385.81	\$ 7.33
<b>DUTY COUNCILOR</b>			
Monthly Salary	\$ 3,931.45	\$ 3,858.14	\$ 73.30
Monthly Incremental expense allowance	\$ 393.14	\$ 385.81	\$ 7.33
<b>ACTING MAYOR</b>			
Monthly Salary	\$ 1,429.62	\$ 1,402.96	\$ 26.66
Monthly Incremental expense allowance	\$ 142.96	\$ 140.30	\$ 2.67