

File No.: 04-1000-20-2025-509

August 6, 2025

s.22(1)

Dear s.22(1)

Re: Request for Access to Records under the Freedom of Information and Protection of Privacy Act (the "Act")

I am responding to your request dated August 1, 2025 under the *Freedom of Information and Protection of Privacy Act (the Act)* for:

Record of the terms of the City's agreement with the former City Manager related to his departure, including but not limited to the amount of severance pay he has received or will receive. Date range: January 1, 2025 to July 31, 2025.

The information you are requesting is being withheld in its entirety on the basis of common law settlement privilege. For further details regarding the application of settlement privilege to the details of payments made to former City employee after leaving the City please see OIPC Order F24-18. In that decision, the adjudicator concluded that settlement privilege applied to the information in dispute and determined that there was no overriding public interest sufficient to warrant an exception to the privilege. https://www.oipc.bc.ca/documents/orders/2765

Under Part 5 of the Act, you may ask the Information & Privacy Commissioner to review any matter related to the City's response to your FOI request by writing to: Office of the Information & Privacy Commissioner, info@oipc.bc.ca or by phoning 250-387-5629.

If you request a review, please provide the Commissioner's office with: 1) the request number (2025-509); 2) a copy of this letter; 3) a copy of your original request; and 4) detailed reasons why you are seeking the review.

Yours truly,



[Signed by Cobi Falconer]

Cobi Falconer, MAS, MLIS, CIPP/C Director, Access to Information & Privacy

If you have any questions, please email us at foi@vancouver.ca and we will respond to you as soon as possible. You may also contact 3-1-1 (604-873-7000) if you require accommodation or do not have access to email.

:lg