

File No.: 2026-469

June 29, 2026

s.22(1)

Dear s.22(1)

Re: **Request for Access to Records under the Freedom of Information and Protection of Privacy Act (the "Act")**

I am responding to your request of May 27, 2026 under the ***Freedom of Information and Protection of Privacy Act*** for:

Record of the total, aggregate dollar total for the amount of severance payouts by the City to non-unionized employees in each of the past five calendar years: 2021, 2022, 2023, 2024, and 2025. Date range: January 1, 2021 to December 31, 2025

All responsive records are attached.

Under Part 5 of the Act, you may ask the Information & Privacy Commissioner to review any matter related to the City's response to your FOI request by writing to: Office of the Information & Privacy Commissioner, info@oipc.bc.ca or by phoning 250-387-5629.

If you request a review, please provide the Commissioner's office with: 1) the request number (2026-469); 2) a copy of this letter; 3) a copy of your original request; and 4) detailed reasons why you are seeking the review.

Yours truly,

Kevin Tuerlings, FOI Case Manager, for

[Signed by Kevin Tuerlings]

Siân Madsen, MA, MAS
Acting Director, Access to Information & Privacy

If you have any questions, please email us at foi@vancouver.ca and we will respond to you as soon as possible. You may also contact 3-1-1 (604-873-7000) if you require accommodation or do not have access to email.

Encl. (Response Package)

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Severance for Non-Union Staff Reported in Annual SOFI

Year	# of Severance Agreements	Total Severance Amounts (in \$M)
2021	15	1.6M
2022	8	0.5M
2023	15	1.2M
2024	19	1.0M
2025	79	6.0M
Total 2021-2025	136	10.2M