Hello Park Board Staff,

Please join me in welcoming Steve Kellock (he/him) as the successful candidate for the Vancouver Board of Parks & Recreation Team as the new Director of Recreation. The competition attracted a plethora of interested, qualified and capable candidates from across the country.

Coming to us from the City of New Westminster, Steve has been the Senior Manager of Recreation Services & Facilities for the past five years where he was responsible for the oversight of recreation services, directing the development and administration of programs, activities, special events, related facilities and administrative processes and providing leadership to a team of managers.

Prior to his time with New West, Steve held the positions of Community Recreation and Youth Services Manager at the District of West Vancouver and Manager for Arena Operations and Diversity for the City of Abbotsford. Steve possesses a Bachelor of Science in Biology from the University of Victoria and a Masters in Business Administration (Executive Management-Leadership) from Royal Roads University.

Steve is passionate about recreation and community development, and is a champion of inclusion and equity with a focus on recreation and parks for all. A visionary leader in the Recreation sector, Steve is on the Board of Directors, as President-Elect, for the British Columbia Recreation and Parks Association (BCRPA) and a Director on the Canadian Parks and Recreation Association (CPRA).

Steve has been a force for change and, during this pandemic, embraced the way forward, taking leadership roles in the pandemic planning conversations in New Westminster and also province-wide in his role as BCRPA Board Director. Most recently, Steve joined the CEO Advisory Committee for the province's Restart Plan that BCRPA has been asked to lead for the sector.

Steve is no stranger to lending his innovative expertise and inspirational leadership to industry challenges. He played a key role bringing Business Managers, Recreation Managers, and Information Technology Managers from 30 municipalities, universities and regional districts together, to successfully collaborate and address the end-of-lifespan for CLASS software.

When not in the office, Steve and his husband enjoy walking their dogs and spending time outdoors. As a recreation enthusiast, Steve loves to run and swim, and spends

a lot of his leisure time hiking on the North Shore. He can often be found jogging the Vancouver seawall to start his day!

Welcome Steve – we look forward to seeing you at Beach Avenue on July 19th.

I would also like to thank Jessica Land for providing leadership to the Recreation Team as Acting Director over the past 4 months. In her time, she guided us through both personal and professional challenges with grace, compassion and strength. I am confident this has not been an easy task and the team and I value you for how you helped us through the loss of a teammate and friend.

Recruitment for all Senior Management Team positions is now completed and I am very pleased with the strong team we have assembled to lead Parks and Recreation moving forward.

Looking forward...

Donnie Rosa

Donnie Rosa | General Manager Vancouver Board of Parks and Recreation 2099 Beach Avenue, Vancouver | 604.257.8448 pronouns: she/they

I live and work on the unceded, ancestral territories of the x^wməθk^wəy'əm (Musqueam), S<u>k</u>w<u>x</u>wú7mesh (Squamish), and səlilwətal (Tsleil-Waututh) peoples.