



VANCOUVER
BOARD OF
PARKS AND
RECREATION

October 14, 2020

MEMO TO : Park Board Commissioners

FROM : Donnie Rosa
General Manager, Vancouver Board of Parks and Recreation

SUBJECT : **Reconciliation Planner Organizational Change – Board Update**

Dear Commissioners,

In recognition of the Park Board's commitment to Truth and Reconciliation as we continue to decolonize our work, Rena Soutar, Reconciliation Planner, will begin reporting to me directly in order to position this important work as a priority. This change is effective immediately, with more details to follow.

Rena is of Haida descent and has been with the Park Board since 2016, and as Reconciliation Planner since 2017. Her portfolio includes the ambitious goal of decolonizing the Vancouver Park Board, producing a colonial audit, and building practical tools for staff. Among other initiatives, she works inter-governmentally with local First Nations on a long-term comprehensive plan for Stanley Park. In her time as Reconciliation Planner, she has built a reputation for collaboration, trust, and clarity of direction.

I am looking forward to working closely with Rena.

Regards,

A handwritten signature in black ink, appearing to be 'Donnie Rosa', written over a light blue circular stamp.

Donnie Rosa
General Manager - Vancouver Board of Parks and Recreation

/clc

Copy to: PB Senior Leadership Team
Reconciliation Planner
PB Communications