

From: Park Board GM's Office
To: PB Commissioners
Cc: PB SLT (Senior Leadership Team) - DL; PB Communications
Subject: Work Stoppage in Urban Forestry - Board Update
Date: Wednesday, May 19, 2021 4:12:35 PM
Attachments: image003.png

Hello Commissioners,

I am writing to inform you about an unauthorized work stoppage that has been undertaken today by approximately 70 members of CUPE 1004 who work in Urban Forestry. Over the course of the day, several individuals have returned to work although many employees remain off the job. CUPE 1004 leaders have attended the two service yards involved and have advised all of the employees to return to work.

I do not have complete information regarding the reasons that have precipitated the work stoppage, although I understand there has been some reference made to recent promotion decisions. As required under the BC Labour Relations Code, there are mechanisms set out in our collective agreements for resolution of workplace disputes, including arbitration.

To confirm, this work stoppage constitutes a violation of the Labour Relations Code and the City's collective agreement with CUPE 1004. In the event the disruption continues beyond the commencement of day shift tomorrow morning, we will be seeking expedited intervention from the Labour Relations Board to resolve the matter.

We have received a number of media enquiries regarding this issue. If you are contacted, I would ask that you handle the information I have shared with discretion and recommend you refer any questions to the Park Board's Communication Team.

Please let me know if you have any questions or concerns.

Regards,

Donnie

Donnie Rosa | General Manager
Vancouver Board of Parks and Recreation
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pronouns: she/they

I live and work on the unceded, ancestral territories of the x^wməθk^wəyám (Musqueam), Sḵwxwú7mesh (Squamish), and salilwatał (Tsleil-Waututh) peoples.