



Recruiting Members for the City of Vancouver's Accessibility Committee

In July 2024, Vancouver City Council adopted the [Multi-Year Action Plan](#) of [Transforming Attitudes, Embedding Change: City of Vancouver's Accessibility Strategy](#). As part of this work, the City established an Accessibility Committee.

The role of the Accessibility Committee is to:

1. Embed an accessibility lens on City actions and functions, including policies, programs and services;
2. Help with the review of public feedback to identify barriers and solutions;
3. Provide guidance and feedback on the Multi-Year Action Plan's implementation and updates; and,
4. Provide feedback on annual progress reports.

Eligibility

There is a total of 16 committee members, including eleven (11) community members with lived experience, and five (5) City staff. The Committee includes City staff to allow for direct communication, responsive action, feedback and accountability.

Community membership on the Committee (11 members) is limited to people with lived experience of disability, and representatives from organizations who provide services to, or support the disability communities. Most Committee members are those with lived experience. There are also representatives from the [Persons with Disability Advisory Committee](#) and the [Older Persons and Elders Advisory Committee](#).

As outlined in the Accessibility Strategy, the City of Vancouver defines disability as:

“any physical, mental health, cognitive, intellectual, sensory or age-related impairments which, in interaction with various barriers, may hinder full and effective participation in

society on an equal basis with others. These disabilities may be visible or invisible and may be permanent, temporary or episodic. As well, disability can intersect with various identities of an individual which may result in compounding effects.”

Time Commitment

The Accessibility Committee meets at least six (6) times per year. Additional meetings may be scheduled as required. Meetings are held in person, virtually, or in a hybrid model.

Term Commitment

Committee members are expected to serve a four (4) year term. All committee members have one opportunity to renew their term for an additional term. If Committee members cannot fulfill their term commitment, they are asked to notify the City’s Accessibility Planner as soon as possible to make the necessary arrangements.

Accessible Participation

Supports are provided to all members on the Accessibility Committee, including honoraria, reimbursements for transportation, interpreters, technical equipment, or other resources deemed necessary for full participation.

Would you like to be a part of the City’s Accessibility Committee?

INVITATION TO APPLY

The City of Vancouver is looking for new Committee members, with lived experience of disability to fill some available spots.

If you feel called to be a part of the City’s Accessibility Committee that provides guidance on how the Accessibility Strategy can be fully implemented into the City’s policies, programs, and services, then we are inviting you to apply!

APPLICATION DUE DATE: Monday June 15th, 2026

Application Process:

To apply, please fill in the Application form, telling us who you are and why you want to be a part of the City of Vancouver's Accessibility Committee. To the extent that you are comfortable, please outline your lived experience with disability and any intersectional identity factors. Feel free to express your desire to be involved in the Accessibility Committee in any way you like.

Send in the Application Form, using one of these methods:

- Online – Complete the [online form](#)
- Email – Complete pages 4 and 5 of the form. You can print and scan it or fill it out on your computer. Then email to accessibility@vancouver.ca
- Mail – Print out a copy of the form, fill it out, and mail it to:
City of Vancouver,
2nd Floor- 515 West 10th Ave,
Vancouver BC, V5Z 4A8,
Attention: Karen Lai, Accessibility Planner, Social Policy and Projects, ACCS

Alternately, you may:

Record a short 5-minute video as your application and email it to accessibility@vancouver.ca;

or,

Call Karen Lai at 604.675-5926 to schedule an appointment to complete the application over the telephone.

Selection Process:

In selecting Committee members, staff will take into consideration the spectrum of disability, intersecting identity factors, and the overall needs of the Committee to ensure that the Accessibility Committee is effective and reflective of the diversity of Vancouver.

We thank all applicants for their interest. Once your application is received, staff will contact you to schedule a meeting if needed. This can be an in-person meeting, on-line meeting, or a telephone meeting. Supports needed for you to participate in the meeting successfully will be provided.

Please know that we may be unable to accept all applicants in each intake.

For more information, please contact Karen Lai, Accessibility Planner at 604.675-6952 or Karen.Lai@vancouver.ca

CITY OF VANOUVER'S ACCESSIBILITY COMMITTEE

APPLICATION FORM



This information will not be made public, it is for internal use ONLY.

SECTION 1: BACKGROUND INFORMATION

Name:

Contact Information (mailing address, email, phone number, etc.)

SECTION 2: GETTING TO KNOW YOU BETTER

- | | | |
|---|------------------------------|-----------------------------|
| Do you identify as a person with a disability? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Do you identify as Indigenous? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Do you identify as a youth (age limit: 21 years old)? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Do you live in Vancouver? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| Are you a representative from an organization who provides services to/supports people with lived experience of disability? | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

Please tell us about yourself. To the extent that you are comfortable, please outline here your lived experience with disability and any intersectional identity factors.

Why do you feel that you would be a good fit for the City of Vancouver's Accessibility Committee?

SECTION 3: AVAILABILITY

Are you available to meet at least six (6) times a year?

Yes

No

Are you available for four (4) years?

Yes

No