



WOMEN'S ADVISORY COMMITTEE

MINUTES

March 4, 2025

A meeting of the Women's Advisory Committee was held on Tuesday, March 4, 2025, at 5:37 pm, in the Business Centre Meeting Room, 2nd Floor, City Hall, and via electronic means.

PRESENT: Alaina Chun
Ellie Lawson, Vice-Chair
Nazma Lee
Serena Mohammed
Avani Patel
Amy Robichaud
Shirin Shushtarian
Olga Shcherbyna

ABSENT: Alida Oegema Thomas, Chair (Leave of Absence)
Katsy Concepcion (Leave of Absence)
Morrell Andrews (Leave of Absence)
Molly Needham (Leave of Absence)

ALSO PRESENT: Stephanie Kripps, Vancouver Public Library Liaison

CITY CLERK'S OFFICE: Kevin Burris, Manager, Civic Agencies
Connie Law, Meeting Coordinator

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In the absence of the Chair, the Committee agreed prior to the meeting that Amy Robichaud would chair the beginning of the meeting.

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WELCOME

The Chair acknowledged we are on the unceded homelands of the Musqueam, Squamish, and Tsleil-Waututh Peoples. We thank them for having cared for this land and look forward to working with them in partnership as we continue to build this great city together.

Leave of Absence Requests

MOVED by Avani Patel
SECONDED by Alaina Chun

THAT the Women's Advisory Committee approve leaves of absence for Alida Oegema Thomas, Katsy Concepcion, Morrell Andrews and Molly Needham for this meeting.

CARRIED UNANIMOUSLY

Approval of Minutes

MOVED by Nazma Lee
SECONDED by Ellie Lawson

THAT the Women's Advisory Committee approve the Minutes from the meeting of Tuesday, January 7, 2025, as circulated.

CARRIED UNANIMOUSLY

1. Appointment of Vice-Chair

MOVED by Alaina Chun
SECONDED by Nazma Lee

THAT the Women's Advisory Committee appoint Ellie Lawson as Vice-Chair of the Women's Advisory Committee for a term ending December 31, 2025.

CARRIED UNANIMOUSLY

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At this point in the meeting, Ellie Lawson assumed the Chair.

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2. Working Session Updates

The Chair provided an update on the working session held Tuesday, February 4, 2025, at which Committee members received information on the following topics:

- Motion on gender-based violence;
- Liaison attendance and engagement.

3. Liaison Updates

The Vancouver Public Library Liaison provided updates and responded to questions and comments.

The Manager, Civic Agencies provided updates on International Women's Day.

4. Subcommittee Updates

The Childcare Subcommittee lead provided an update, followed by a Committee discussion.

5. New Business

The Committee engaged in discussions on the work plan and liaison engagement, and requested information from staff on the pay transparency report.

ADJOURNMENT

MOVED by Amy Robichaud
SECONDED by Serena Mohammed

THAT this meeting be adjourned.

CARRIED UNANIMOUSLY

Next Meeting:

DATE: Tuesday, May 20, 2025
TIME: 5:30 PM
PLACE: Cascadia Room, 3rd Floor, City Hall
/ Microsoft Teams Online

The Committee adjourned at 6:33 pm.

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