

Community Agreement Starting Guidelines

- **We begin on time and we end on time.**
 - We will move conversations along when necessary.
 - Some conversations may be better elsewhere, and we will insist that those occur elsewhere, to ensure we stay on schedule.
- **Make space, take space.**
 - It asks that we are aware of the space that we take up - in conversation, in open discussions, in relationships that we create here.
 - We will try to make space for those who might not be able to or who may not be inclined to.
 - This includes stopping you in your tracks if you interrupt someone while they are speaking their truths.
- **Take breaks to support your wellness.**
 - Pee when you need to, stand up and stretch when you need to.
- **What we say here stays here. What we learn here leaves here.**
 - We want to be realistic - talk happens outside of the LSG, but let's try our best to respect each other's intentions in this room.
 - We are all here to try and create a united front for Chinatown
 - In other words, "ideas and theories can leave, things like names and identifying details stay".
- **We listen to learn rather than to respond or react.**
 - Sometimes, when I am talking to someone, I can see when their eyes glaze over, or when they can't wait until I stop talking, so that they can cut me off and respond to what I have said.
 - This creates a culture of responsiveness, sometimes of accusation, and we want to foster the opposite of that here.
 - We want to give people the benefit of the doubt!
- **We respect that learning and personal process takes time.**
- **We gather in a spirit of mutual support and respect.**
 - We ask that people assume positive intent, that we may have different approaches, but we are all trying to do in our view, what is best for Chinatown.
- **We have the freedom to change our minds.**
 - Learning happens at different paces for everyone, and we have the freedom to let ourselves learn as we can
- **Any others? What do you need to put on this community agreement to feel safe in this space?**

社區協議指引草案

- **準時開會，準時散會**
 - 如有需要，我們會催促對話有效地進行。
 - 有些對話或許較適合在其他場合進行，為確保會議的進度，我們會把這些討論改在其他地方舉行。
- **製造空間，佔用空間**
 - 明白自己在進行對話、公開討論及建立關係時所佔用的空間。
 - 對於那些未能或較少適當使用自己空間的成員，我們會嘗試為他們製造空間。
 - 如果你妨礙他人陳述事實，我們或會停止你的發言。
- **在適當時候小休一會，保持精神狀態**
 - 有需要時上洗手間，站立及舒展一下身體。
- **將討論內容留在會議，將學習所得向外公開**
 - 我們需要面對現實-成員之間或會在督導組之外談論會議內容，但請盡量尊重他人的意願。
 - 我們都在嘗試為了唐人街站在同一陣線。
 - 亦即是說：成員之間可以在會議外談論想法及理論，但成員姓名及其他可顯示身份的資訊則應留在會議之內。
- **我們聆聽是為了學習，而不是要回應或對抗**
 - 有時候我們的說話對象或會感到沉悶，或是急不及待想我停止，打斷我的說話好讓他們回應。
 - 這樣只會造成一種容易引起反應或是指控式的文化，與我們希望見到的背道而馳。
 - 我們希望給予人們疑點利益！
- **我們尊重學習與個人消化資訊需要一些時間**
- **我們在聚會時需要秉持互相支持及尊重的精神**
 - 我們要求大家假定別人的言論是出於善意，以及各人處事的手法或有不同，但我們嘗試做的都是自己認為會令唐人街得到最大利益的事情。
- **我們有改變想法的自由**
 - 每個人的學習進度不一樣，而我們有讓自己學習的自由。
- **還有其他意見嗎？你認為需要在這份社區協議上加上甚麼事項才能令你在開會時感到安心？**