

# LEADERSHIP ESSENTIALS in ACTION PROGRAM



*For Unionized  
Supervisors*

## LEAP-U Pilot Cohort - Program Schedule 2025

Day and Dates	High Level Outline of Content
<b>Day 1</b> <i>Tuesday April 8</i> <i>7:30 am-3:30 pm</i>	<ul style="list-style-type: none"> <li>• Program Kick-off</li> <li>• Leading Self – building your self-awareness and understanding your leadership style</li> </ul>
<b>Day 2</b> <i>Tuesday May 6</i> <i>7:30 am-3:30 pm</i>	<ul style="list-style-type: none"> <li>• Leading Self – managing yourself and developing resiliency</li> </ul>
<b>Day 3</b> <i>Tuesday June 3</i> <i>7:30 am-3:30 pm</i>	<ul style="list-style-type: none"> <li>• Engaging Others – building listening and communication skills and building an inclusive team/crew</li> <li>• HR Spotlight* – Respect in the Workplace</li> </ul>
<b>Day 4</b> <i>Tuesday September 9</i> <i>7:30 am-3:30 pm</i>	<ul style="list-style-type: none"> <li>• Engaging Others – creating psychological safety and managing healthy conflict in your team/crew</li> <li>• HR Spotlight* – Sick Leave/Attendance Management, Accommodations and Return to Work</li> </ul>
<b>Day 5</b> <i>Tuesday October 7</i> <i>7:30 am-3:30 pm</i>	<ul style="list-style-type: none"> <li>• Engaging Others – giving and receiving feedback, using a coach approach and creating a positive team/crew environment</li> <li>• HR Spotlight* – Managing for Performance</li> </ul>
<b>Day 6</b> <i>Tuesday November 4</i> <i>7:30 am-3:30 pm</i>	<ul style="list-style-type: none"> <li>• Advancing the Organization –               <ul style="list-style-type: none"> <li>– Understanding how municipal government works</li> <li>– Solving problems with a collaborative and systems approach</li> <li>– Leadership challenge activity</li> </ul> </li> </ul>
<b>Day 7</b> <i>Tuesday December 2</i> <i>7:30 am-3:30 pm</i>	<ul style="list-style-type: none"> <li>• Advancing the Organization – embracing change</li> <li>• Leadership learnings and personal leadership roadmap planning</li> <li>• Program Close-out and Graduation</li> </ul>

LOCATION: All sessions are in person, in the Cityscape Room, 5th floor, Crossroads, 511 - 507 West Broadway

\*HR SPOTLIGHTS: specifically designed for unionized supervisors