

Quick Guide for Beginning Your JEDI Learning Journey

Step 1. Choose your Learning Pathway

Read the descriptions of each Learning Pathway and choose one (or more) path for your learning this year.

1. **Reconciliation and Decolonization:** This Pathway helps staff understand the impacts of colonization, introduces staff to local Indigenous protocols, and ways of being, and provides a basic foundation for working with the local Nations and urban Indigenous communities.
2. **Inclusive Workplace:** This Pathway introduces the role we each have in creating a workplace where everybody feels included, cared for, and safe to be their full selves. This goes beyond the standard required courses on preventing workplace harassment.
3. **Anti-Oppression, Identity and Allyship:** This Pathway explores what it means to be anti-oppressive by unpacking the unique challenges faced by different marginalized groups, and the ways that others can support them as allies.

Step 2. Choose your Learning Level

Read the statements under each Learning Level and see which ones apply to you most. You may be at different levels for each Learning Pathway.

Foundational: <i>Provides core concepts and a broad introduction to a topic.</i>	Applied: <i>Provides concrete understanding of JEDI issues and skills for addressing them.</i>	Extended: <i>Deepens JEDI approach and builds capacity for critical self-reflection.</i>
I am new to the topics covered in this Pathway, or I have heard about this topic but I don't get why it's important.	I have learned the foundational concepts related to this Pathway through previous training, reading, personal exploration etc.	My work requires advanced and nuanced knowledge and skills on this topic, and/or the ability to explain it to others.
I know a little bit about this topic through exposure or my own identity, but could benefit from learning that is more formal.	I want to learn how these JEDI issues appear in people's day-to-day lives, and how to address them.	I have a strong grasp of the concepts and am seeking more in-depth exploration into a specific aspect of this topic.
The terminology used to describe the trainings is unfamiliar to me.	I am ready to develop my knowledge and skills in this Pathway and apply it to my work.	I am ready to critically reflect on my roles and responsibilities in relation to this topic.