



# VANCOUVER FIRE & RESCUE SERVICES

## ADVISORY COMMITTEE

### MINUTES

Tuesday, January 16, 2018  
Fire Hall #1 Board Room  
900 Heatley Avenue

#### **In Attendance:**

Yanni Alexandropoulos  
Ray Greenwood  
Jacquie Miller  
Greg White

Shannon Barrows – Chair  
Ross Greenwood  
Geoff Pegg

#### **Regrets:**

Anthony Kupferschmidt

Dave Pasin

#### **Ex Officio Member:**

Darrell Reid, Fire Chief

#### **Recorder:**

Charmaine Susanthan

#### **CALL TO ORDER**

Meeting called to order at 1740 hrs. by Chair Shannon Barrows.

#### **ADOPT AGENDA**

Adopted as presented with the following additions:

- Member Safety Issue
- Gender Equality

#### **ADOPT MINUTES**

Minutes of the June meeting were adopted with the following amendments.

- Report Greg as present and regrets from Yanni.

#### **CORRESPONDENCE**

None

#### **OLD BUSINESS:**

- **Vancouver Fire Foundation**
  - Strong support from the project management team where the aim is to mirror similar foundations of the CoV. Will have an update shortly.
- **Committee Mandate & Activities Sub-committee**
  - No report.
  - Geoff to meet with Fire Chief.
- **New Sub Committee Report:**
  - Jacquie to share the last meeting minutes with committee.

#### **NEW BUSINESS:**

- **Fire Chief's Report**
  - Met over 95% of staff at worksites, committee meetings and events. Extremely impactful staff engagement where staff has been very willing to provide feedback on processes.

- The department has taken on many initiatives in this short period. Movement of apparatus and staff at fire hall #2 and #3. West end adjustments- design changes. The department will focus on building relationships, move into strategic planning and review. Focus on prevention and public education, risk assessment of the city, type of apparatus, staffing, high-angle, marine capability and capacity, succession planning with a more robust and multi-layered approach
- Better and advanced use of data and analytics – compare the remarkable growth. How do we adjust technologies
- Performance – trending, standards, training. Tech teams and HUSAR are excellent.
- Operational Review – probably end of May. (27<sup>th</sup>)
- Reorganizing the Senior Exempt Team
- Strategic Plan – outcome based.

**OTHER BUSINESS:**

- Member Safety
  - Interference with first responders not acceptable.
  - Committee expressed an involvement – Chief Reid to explore this further and advice.
  
- Gender Equality
  - Stakeholder engagement process; citizen advisory committees, online surveys, town hall meetings.
  - Department highlights; pregnancy, dual gender washrooms, mentoring, youth academy, recruitment and outreach, Camp Ignite.
  - Outreach team; increase applicant numbers
  - Geoff suggested the committee consider gender diversity as part of a refreshed mandate/terms of reference (service) review.
  
- Membership Update
  - Justin and Shannon have submitted their resignations.
  - Appointment of Chair, recruitment and review of terms of reference at next meeting.

Meeting adjourned at approximately 1900 hrs.

**NEXT MEETING:**

Tuesday, February 20<sup>th</sup> 2018  
 Fire Hall #1, 900 Heatley Avenue