



VANCOUVER FIRE & RESCUE SERVICES

ADVISORY COMMITTEE

MINUTES

Tuesday, March 20th 2018
Fire Hall #1 Board Room
900 Heatley Avenue

In Attendance:

Yanni Alexandropoulos
Anthony Kupferschmidt
Geoff Pegg

Ross Greenwood
Jacquie Miller
Greg White

Regrets:

Ray Greenwood

Dave Pasin

Ex Officio Member:

Darrell Reid, Fire Chief

Recorder:

Charmaine Susanthan

CALL TO ORDER

Meeting called to order at 1740 hrs. by Acting Chair Geoff Pegg.

ADOPT AGENDA

Adopted as presented.

ADOPT MINUTES

Minutes of the January meeting adopted as presented.

CORRESPONDENCE

None

OLD BUSINESS:

- **Vancouver Fire Foundation**
 - Project management team working with the Park Board Foundation.
 - Met twice in the last three months: sponsorships, naming rights and donation strategy
 - Donations – acceptable as per the Charter
- **Committee Mandate & Activities Sub-committee**
 - Geoff to draft new Terms of Reference (minor revisions and inclusion of gender equality). Will circulate to committee and present to Fire Chief for final approval.
- **New Sub Committee Report:**
 - Seniors Centre – Anthony thanked Jacquie for sharing the report with the committee
 - Request for Staff liaison – connected to the committee, e.g. operational chief.
 - Community events; strawberry festival,

NEW BUSINESS:

- **Fire Chief's Report**
 - Upholding the strategic plan; assist with short and long term goals
 - Current State Review: Consulting Team; qualitative assessment (stakeholder, work groups) and quantitative assessment (performance data, halls for the future, training resources – every angle of the department)

- Outcome based strategic plan (5-6 objectives). Will appreciate committee's input.
- 4 year capital plan – October 2018
- Presentation to council – projections for the next 4 years
- Organizational changes; 2 Deputy Chief Positions. Strong internal candidates, national/international search. Organizational performance, analytics, policy planning.
- New Assistant Chief, Communications – Jennifer Gjaltema
- Organizational review – strategic, business Standing Committee on Policy and Strategic Priorities
- Labour/Management relations – improved tremendously; fewer grievances, overtime at straight time, staffing changes
- Aggressive hiring
- Prevention based demographic modelling
- Mental Health programs; Resilient Minds program; 350 FF's trained – 4 modules
- EAP Special program – 20 sessions
- Peer Mental Health Support Coordinator Steve Fraser now has Lola, a golden retriever as an emotional support service dog.

OTHER BUSINESS:

- Membership Update
 - Chair: Geoff Pegg was nominated by Greg White, seconded by Anthony Kupferschmidt. Carried unanimously.
 - Vice Chair: Greg White was nominated by Geoff Pegg, seconded by Anthony Kupferschmidt. Carried unanimously.
- New Member Recruitment
 - 10 voting members (8 adults, 2 youth)
 - Social media, bulletin boards (focus on gender diversity)

Meeting adjourned at approximately 1900 hrs.

NEXT MEETING:

Tuesday, April 15th 2018
Fire Hall #1, 900 Heatley Avenue