



# Vancouver Police Department Integrity & Lifestyle Questionnaire

Honesty, Lifestyle and Integrity are scrutinized closely in considering applications for employment positions with the Vancouver Police Department. Information supplied in this document will be considered in the context of the competition for employment for the position applied for and will be held in confidence under those circumstances.

British Columbia municipal police agencies are authorized under s. 26(c) of the Freedom of Information and Protection of Privacy Act to collect personal information because the information relates directly to and is necessary for the activity of determining suitability for security clearance in the policing environment. The Vancouver Police Department will collect information for the purpose of assessing the integrity, honesty and character of applicants to determine suitability for security clearance. If you have any questions or concerns about the collection of your personal information, please contact the Vancouver Police Department Recruiting Section Assistant at [recruiting@vpd.ca](mailto:recruiting@vpd.ca)

The information you provide during the Selection Process is collected by the Vancouver Police Department for the purpose of an employment application. However, if an applicant admits to having committed a serious and undetected criminal offence, or is deemed to pose a serious risk to the safety of others, the Vancouver Police Department may use or disclose specific information for a law enforcement or public safety purpose. While cases of such use and disclosure outside of the Recruiting Process are rare and exceptional, the Vancouver Police Department **strongly discourages** an applicant from completing this form if you believe this notice applies to you.

## **EXAMPLES OF SERIOUS CRIMINAL OFFENCES INCLUDE, BUT ARE NOT LIMITED TO:**

- Murder
- Impaired driving
- Sexual assault
- Crimes relating to domestic violence
- Child pornography (includes accessing, possession, distribution, or production)
- Offences contrary to the *Controlled Drugs and Substances Act*
- Robbery
- Treason or high treason
- Forcible Confinement
- Crime committed with a facial covering and/or a weapon
- Any crime involving children (includes physical or sexual abuse)

## **ACCESS, RETENTION AND DISCLOSURE OF YOUR INFORMATION**

The information that is gathered in this security clearance process is stored and protected under the terms of section 30 of the Freedom of Information and Protection of Privacy Act, which requires a public body to protect personal information in its custody or under its control by making reasonable security arrangements against such risks as unauthorized access, collection, use, disclosure or disposal. Your information will be stored securely within the Vancouver Police Department Recruiting Section, and access to records entered onto recruiting databases will be restricted to those involved in the recruiting process. Your information will not be disclosed except under the terms of section 33 of the Freedom of Information and Protection of Privacy Act.

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

ADMINISTRATIVE FILE: \_\_\_\_\_

POLICE CONSTABLE

SPECIAL MUNICIPAL CONSTABLE

SURNAME: \_\_\_\_\_ GIVEN NAME(S): \_\_\_\_\_

DATE OF BIRTH: \_\_\_\_\_ DATE OF SUBMISSION: \_\_\_\_\_  
YY-MMM-DD

Please follow the instruction below carefully. Incomplete or illegible questionnaires will not be reviewed.

1. All questions must be answered. Incomplete questionnaires will not be processed. If a question is not applicable use "N/A" in the appropriate space. If an entire section is not applicable, one "N/A" in the first space is sufficient.
2. Fill the form out by hand, use **black ink** and ensure your writing/printing is legible. If you make an error, do not use white-out. Place a single line through the error and write the correction above or beside.
3. Date format should follow YY-MMM-DD [10-JAN-31].
4. When answering questions with a yes/no box, please place an "**X**" in the box you wish to select. We are aware that some questions are duplicates of questions asked of you in the Application Form.
5. Unless otherwise instructed, list items in chronological order beginning with the most recent. Leave no gaps in dates.
6. If extra space is required to answer questions, **DO NOT WRITE ON THE BACK/FLIP SIDE OF ANY PAGES**. Simply photocopy another page of the document and continue answering the questions or insert a blank page and continue answering your question. Be sure you include the question number you are continuing to answer and edit the inserted page number. For example, if you reprinted page 8 then indicate on that page or the inserted page that it is page 8-A.
7. Please do not staple or put the application form in a binder, cover or page protector. You may use paperclips or a binder clip if you wish.
8. The questionnaire must be signed, dated and delivered in a sealed envelope marked CONFIDENTIAL or mailed, **within 7 days of being notified you passed the exam**, to the:

Vancouver Police Department  
Attn: Recruiting Section  
2120 Cambie Street, Vancouver  
V5Z 4N6

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

## DECLARATION, ACKNOWLEDGMENT AND CONSENT

Should you have any questions concerning what you have read in the preceding pages please contact the Vancouver Police Recruiting Unit Section Assistant to clarify before proceeding any further.

- I, the undersigned, have read and understand the information and notices on the previous pages of this Questionnaire.
- I complete this Integrity Lifestyle Questionnaire voluntarily, based on my desire to pursue employment or volunteer opportunity with the Vancouver Police Department.
- I declare that I will provide, in this form, information that is up-to-date, accurate, complete, and honest, to the best of my knowledge and belief.
- I understand that I may amend my answer(s) to any question(s) in the Questionnaire at any time prior to the scheduled date for a polygraph examination by contacting the Recruiting Section.
- I understand that I do not have to include any information in this Questionnaire that relates to a conviction for which a pardon has been received, or a conviction that was processed pursuant to the *Young Offenders Act* or the *Youth Criminal Justice Act*.
- I understand that the information provided in this Questionnaire may affect my possibilities for any other employment with, or at, the Vancouver Police Department at any time in the future, and/or where applicable, may affect my current employment with, or work at, the Vancouver Police Department.
- I understand that if I admit in this Questionnaire or at polygraph examination to having committed one or a number of serious criminal offence(s), actions may be taken which could lead, ultimately, to the imposition of a sentence.
- I understand that if in light of the answers provided in this Questionnaire, I am deemed to pose a serious risk to the safety of others; actions may be taken which could lead, ultimately, to the imposition of a sentence.
- I consent to my personal information being collected, used and disclosed for the purposes identified on the foregoing pages.

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NAME OF APPLICANT [PLEASE PRINT]

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DATE OF APPLICATION [YY-MMM-DD]

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APPLICANT SIGNATURE

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

## PERSONAL INFORMATION

SURNAME:	GIVEN:	
MAIDEN NAME:	MIDDLE NAME:	
HAVE YOU EVER CHANGED YOUR NAME? <input type="checkbox"/> YES <input type="checkbox"/> NO		
DETAILS: _____		
DATE OF BIRTH:	AGE:	
PLACE OF BIRTH:		
CITIZENSHIP:		
IF CANADIAN BY NATURALIZATION PROVIDE DATE, CERTIFICATE NUMBER AND PLACE OF ISSUE:		
ADDRESS:		
CITY:	PROVINCE:	POSTAL CODE:
SOCIAL INSURANCE NUMBER:		
BCDL:	PHONE (HOME):	
PHONE (CELL):	PHONE (BUSINESS):	
EMAIL:		
ADDITIONAL EMAIL ADDRESSES:		
MARITAL STATUS:	DATE OF MARRIAGE (If Applicable):	
EMERGENCY CONTACT:	RELATIONSHIP:	
CONTACT NUMBER:		

## OTHER POLICE AGENCIES

List ALL police agencies where you have ever applied. Photocopy this sheet if you require more space. Include law enforcement agencies you have applied to either as a civilian or sworn member. Include law enforcement agencies such as Military Police, Customs, Sheriffs, Corrections, Conservation Officer, CSIS etc.

Police Organization: \_\_\_\_\_ Date of Submission: \_\_\_\_\_

Stages Completed: \_\_\_\_\_

Current Application Status: \_\_\_\_\_

If removed from process, State the reason you believe you were removed.

\_\_\_\_\_

Police Organization: \_\_\_\_\_ Date of Submission: \_\_\_\_\_

Stages Completed: \_\_\_\_\_

Current Application Status: \_\_\_\_\_

If removed from process, State the reason you believe you were removed.

\_\_\_\_\_

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

## FAMILY

<b>1.</b>	<b>PARTNER INFORMATION (include dating partner)</b>	
	Relationship: (i.e. Spouse, Girlfriend / Boyfriend, Common-law)	
	Surname:	Given:
	Middle Name(s):	Maiden Name:
	Date of Birth:	Place of Birth:
	Address:	
	Home Phone:	Email:
	Cell Phone:	Business Phone:
	Employer:	
	Employer's Address:	
	Employer's Phone:	
	If separated or divorced, give present name and address of former spouse(s):	
	Present status of relationship:	
	To what degree do you support your separated or divorced spouse(s) and/or child(ren)?	
	<b>DEPENDANTS</b>	
<b>2.</b>	Relationship: (i.e. Son, daughter, step-child)	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth:	Place of Birth:
	Address:	
	Home Phone:	
	Cell Phone:	
<b>3.</b>	Relationship: (i.e. Son, daughter, step-child)	
	Surname:	
	Middle Name(s):	Given:
	Date of Birth:	
	Address:	
	Home Phone:	
	Cell Phone:	
<b>4.</b>	Relationship: (i.e. Son, daughter, step-child)	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth:	
	Address:	
	Home Phone:	
	Cell Phone:	

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

## FAMILY

<b>5.</b>	<b>Father:</b>	<input type="checkbox"/> Natural	<input type="checkbox"/> Adoptive	<input type="checkbox"/> Step-parent
	Surname:	Given:		
	Middle Name(s):			
	Date of Birth:			
	Address:			
	Home Phone			
	Cell Phone:	Email:		
	If deceased, cause and year of death:			
	Employer:			
	Employer's phone:			
	Occupation:			
<b>6.</b>	<b>Mother:</b>	<input type="checkbox"/> Natural	<input type="checkbox"/> Adoptive	<input type="checkbox"/> Step-parent
	Surname:	Given:		
	Middle Name(s):			
	Date of Birth:			
	Address:			
	Home Phone			
	Cell Phone:	Email:		
	If deceased, cause of death / and year of death:			
	Employer:			
	Employer's phone:			
	Occupation:			
<b>7.</b>	<b>Additional Significant Family Relationships:</b>	<input type="checkbox"/> Adoptive	<input type="checkbox"/> Step-parent	<input type="checkbox"/> Deceased
	Surname:	Given:		
	Middle Name(s):			
	Date of Birth:			
	Address:			
	Home Phone:	Cell Phone:		
	Email:			
	Employer:			
	Employer's Telephone:			
<b>8.</b>	<b>SIBLING(S)</b>			
	Relationship (i.e. Brother, sister, step-sibling)			
	Surname:	Given:		
	Middle Name(s):			
	Date of Birth:			
	If deceased, cause and year of death:			
	Address:			
	Home Phone:			
	Cell Phone:			
	Occupation:			

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## Vancouver Police Department Integrity & Lifestyle Questionnaire

<b>9.</b>	Relationship: (i.e. Brother, sister, step-sibling)	
	Surname:	Given:
	Middle Name(s):	
	Date of Birth:	
	If deceased, cause and year of death:	
	Address:	
	Home Phone:	
	Cell Phone:	
	Occupation:	

### RESIDENCES

In chronological order, list your places of residence for the past five years, starting with the most recent.

<b>1.</b>	From:	To:
	Address:	
<b>2.</b>	From:	To:
	Address:	
<b>3.</b>	From:	To:
	Address:	
<b>4.</b>	From:	To:
	Address:	
<b>5.</b>	From:	To:
	Address:	

**List residences outside of Canada where you have lived as an adult.**

<b>1.</b>	From:	To:
	Address:	
<b>2.</b>	From:	To:
	Address:	

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

## EDUCATION

### SECONDARY EDUCATION

<b>1.</b>	From:		To:
	month / year		month / year
	Name of Institution:		
	Address:		
	Province / State / Country		
	Last completed grade/term:		
<b>2.</b>	From:		To:
	month / year		month / year
	Name of Institution:		
	Address:		
	Province / State / Country		
	Last completed grade / term:		

### POST-SECONDARY EDUCATION

<b>1.</b>	From:		To:
	month / year		month / year
	Name of Institution:		
	Credits Earned:		
	Province / State / Country		
	<input type="checkbox"/> Certificate / Diploma <span style="margin-left: 150px;"><input type="checkbox"/> Degree</span>		
	Program of Study:		
	Last completed grade / term:		GPA:
<b>2.</b>	From:		To:
	month / year		month / year
	Name of Institution:		
	Credits Earned:		
	Province / State / Country		
	<input type="checkbox"/> Certificate / Diploma <span style="margin-left: 150px;"><input type="checkbox"/> Degree</span>		
	Program of Study:		
	Last completed grade / term:		GPA:

## EMPLOYMENT

**Start with your most recent employer and include any part-time employment and any employment while at school. Attach additional pages if necessary.**

<b>1.</b>	From:		To:
	day / month / year		day / month / year
	Part-Time <input type="checkbox"/> <span style="margin-left: 50px;">Full-Time <input type="checkbox"/></span> <span style="margin-left: 50px;">Seasonal Employment <input type="checkbox"/></span>		
	Employer:		
	Employer's Address:		
	Employer's Telephone:		Position:
	Previous Positions (within same company):		
	Supervisor's Name:		Supervisor's Title:
	Reason for leaving:		

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

	What do you like best about your present position?	
	What do you like least about your present position?	
	Proudest achievements:	
	Biggest disappointments:	
	What would you change about your present position if you had the authority?	
	Do you object to us contacting your present employer at this time? <input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>2.</b>	From:	To:
	day / month / year	day / month / year
	Part-Time <input type="checkbox"/>	Full-Time <input type="checkbox"/> Seasonal Employment <input type="checkbox"/>
	Employer:	
	Employer's Address:	
	Employer's Telephone:	Position:
	Previous Positions (within same company):	
	Supervisor's Name:	Supervisor's Title:
	Reason for leaving:	
	What do you like best about your present position?	
	What do you like least about your present position?	
	Proudest achievements:	
	Biggest disappointments:	
	What would you change about your present position if you had the authority?	
	Do you object to us contacting this employer at this time? <input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>3.</b>	From:	To:
	day / month / year	day / month / year
	Part-Time <input type="checkbox"/>	Full-Time <input type="checkbox"/> Seasonal Employment <input type="checkbox"/>
	Employer:	
	Employer's Address:	
	Employer's Telephone:	Position:
	Previous Positions (within same company):	
	Supervisor's Name:	Supervisor's Title:
	Reason for leaving:	

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## Vancouver Police Department Integrity & Lifestyle Questionnaire

	What do you like best about your present position?
	What do you like least about your present position?
	Proudest achievements:
	Biggest disappointments:
	What would you change about your present position if you had the authority?
	Do you object to us contacting this employer at this time? <input type="checkbox"/> Yes <input type="checkbox"/> No

### VOLUNTEER WORK

**Start with your most recent volunteer work. Attach additional pages if necessary.**

<b>1.</b>	From:		To:
	day / month / year		day / month / year
	Organization:		
	Organization's Address:		
	Telephone:		Position:
	Previous Positions (within same organization):		
	Supervisor's Name:		Supervisor's Title:
	Number of Shifts and Hours Per Week:		
	Reason for leaving:		
	Hours Worked/ Week:		
	Major assignments, challenges, responsibilities:		
	What do you like best about your position?		
	What do you like least about your position?		
	Proudest achievements:		
	Biggest disappointments:		

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## Vancouver Police Department Integrity & Lifestyle Questionnaire

<b>2.</b>	From:		To:
	<small>day / month / year</small>		<small>day / month / year</small>
	Organization:		
	Organization's Address:		
	Telephone:		
	Previous Positions (within same organization):		
	Supervisor's Name:		
	Number of Shifts and Hours Per Week:		
	Reason for leaving:		
	Hours Worked/ Week:		
	Major assignments, challenges, responsibilities:		
	What do you like best about your position?		
	What do you like least about your position?		
	Proudest achievements:		
	Biggest disappointments:		

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

## SECTION ONE – ALL APPLICANTS

### DRIVING INFORMATION

1. List all driving offences for which you have ever received a ticket, including photo radar and out of province [include the year of the ticket(s)]:

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#### VPD NOTES:

2. Have you ever failed to appear in court in relation to a traffic violation?  YES  NO  
Have you ever had a driver's license suspended or revoked?  YES  NO  
Have you ever driven while under suspension, prohibition, or without a license?  YES  NO  
Have you ever been refused automobile insurance or have had it cancelled or suspended?  YES  NO  
Have you ever received a letter about too many tickets?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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#### VPD NOTES:

3. Have you been involved in any motor vehicle accidents?  YES  NO  
Have you ever received any insurance settlements resulting from a motor vehicle accident?  YES  NO  
If yes, please provide details [when, where & circumstances] and indicate if you were at fault.

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#### VPD NOTES:

4. Have you ever falsified, exaggerated, or lied about an insurance claim of any kind?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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#### VPD NOTES:

5. Have you ever been involved in a hit and run accident either as driver or a passenger – no matter how minor the damage? If yes, please provide details [when, where & circumstances]:  YES  NO

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#### VPD NOTES:

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

6. Have you ever deliberately left the scene of an accident?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

## EDUCATION

7. Have you cheated on an exam?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

8. Have you plagiarized an essay or an academic piece of work?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

9. Have you ever been suspended or formally reprimanded by an educational institution?  YES  NO  
If yes, please provide details [when, where & circumstances, include academic suspensions]

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VPD NOTES:

## EMPLOYMENT

10. Have you held any employment or volunteer work that you have not disclosed in this application process? If yes, please provide details [when, where & circumstances]:  YES  NO

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VPD NOTES:

11. Have you ever held employment under another name?  YES  NO  
If yes, please provide details [name, when, where & circumstances]:

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VPD NOTES:

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

12. Have you ever been disciplined / documented for inappropriate behaviour at work?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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**VPD NOTES:**

13. Have you ever been unemployed for extended periods of time?  YES  NO  
Have you collected employment insurance benefits or welfare?  YES  NO  
Have you worked while on employment insurance or welfare and not reported your full earnings?  YES  NO  
If yes to any of the above, please provide details [when, where & circumstances]:

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14. Have you ever been unable to work for extended periods of time due to an illness or injury?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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**VPD NOTES:**

15. Have you booked off sick when you have not been?  YES  NO  
If yes, please provide details [how many times, why, when was the last time]:

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**VPD NOTES:**

16. Have you had problems with being late when you were a student or an employee?  YES  NO  
If yes, please provide details [when, where & circumstances]

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**VPD NOTES:**

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

## DRUGS & ALCOHOL

17. Have you ever thought you were using, tested, sniffed, smoked, ingested, inhaled, injected, swallowed, attempted to use or experimented with any form of an illegal drug or substance such as but not limited to:

COCAINE	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____
CRACK	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____
ECSTASY	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____
HASHISH	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____
HEROIN	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____
LSD	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____
NON-MEDICINAL MARIJUANA	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____
MEDICINAL MARIJUANA	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____
METHAMPHETAMINE	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____
MUSHROOMS	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____
PCP	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____
SPEED	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____
DESIGNER DRUGS	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____
INHALENTS [GAS/GLUE]	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____
OTHER (provide details below)	<input type="checkbox"/> YES <input type="checkbox"/> NO	# OF TIMES: _____	WHEN: YY- MMM _____

18. Please provide further details on your drug use, frequency and time frames:  N/A

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19. Do you possess or have you possessed a Medicinal Marijuana card from the Federal Government?  YES  NO  
From a dispensary? If so, detail the reason you possessed such a card?

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VPD NOTES:

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

20. When did you last use an illegal drug? What were the circumstances? What type of drug?  N/A

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VPD NOTES:

21. Have you ever purchased illegal drugs?  YES  NO  
If yes, please provide details [when, where & circumstances, type of drug]:

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VPD NOTES:

22. Have you ever sold illegal drugs or illegally sold prescription drugs?  YES  NO  
If yes, please provide details [when, where & circumstances, type of drug]:

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VPD NOTES:

23. Have you ever grown / manufactured / imported / transported illegal drugs?  YES  NO  
If yes, please provide details [when, where & circumstances, type of drug]:

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VPD NOTES:

24. Do you know anyone who has ever sold, grown, manufactured, imported, or transported illegal drugs? If yes, please provide details [when, where & circumstances]:  YES  NO

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VPD NOTES:

25. Have you ever been in a place where you knew illegal drugs, narcotics or substances, including medicinal marijuana, was being used?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

26. Have you ever allowed someone to use illegal drugs at your residence or in your vehicle?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

27. Have you ever used or sold steroids and/or other performance enhancing drugs?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

28. Have you ever administered a drug to person without their knowledge or consent?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

29. Have you ever misused prescription drugs?  YES  NO  
If yes, please provide details [when, where, what & circumstances]:

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VPD NOTES:

30. Have you ever misused non-prescription drugs?  YES  NO  
If yes, please provide details [when, where, what & circumstances]:

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VPD NOTES:

31. Have you ever driven a motor vehicle, boat or other vehicle while you have been under the influence of drugs/alcohol?  YES  NO  
If yes, please provide details [when, where & circumstances, what drug did you use]:

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VPD NOTES:

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

32. Have you ever worked while you have been impaired or unfit under the influence of drugs/alcohol?  YES  NO  
If yes, please provide details [when, where & circumstances, what drug did you use]:

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**VPD NOTES:**

33. Have you ever been in a verbal or physical altercation while under the influence of alcohol or drugs?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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**VPD NOTES:**

34. Have you ever been charged for an offence involving the consumption, transportation, or distribution of alcohol?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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**VPD NOTES:**

35. How many times have you driven while you have been under the influence of alcohol and thought you were over the legal alcohol limit? Please provide details [when, where & circumstances]:

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**VPD NOTES:**

36. Provide details about the last time you drove when you thought you were over the legal alcohol limit. How many drinks did you have and over what period of time? How many times in total? When did this occur?

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**VPD NOTES:**

## FIREARMS

37. Have you ever had possession of an illegal or unregistered firearm or other weapons?  YES  NO  
Please provide details [when, where & circumstances]:

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**VPD NOTES:**

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

## LIFESTYLE & INTEGRITY

38. Have you ever been in a physical altercation with a spouse/ex-spouse or partner or anyone associated to you in a domestic or family relationship?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

39. Have you ever been in a physical fight or assaulted anyone? [sports or otherwise regardless of your age at the time]. If yes, please provide details [when, where & circumstances]:  YES  NO

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VPD NOTES:

40. Have you ever been physically violent toward a child?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

41. Have you ever had sexual involvement with anyone without their consent?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

42. Have you ever been involved in sexual activity where money has been exchanged?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

43. Have you ever been involved in the sex trade industry in any capacity?  YES  NO  
[driver, doorman, receptionist, answering phones, sex trade workers, escort, etc.]  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

CONFIDENTIAL WHEN COMPLETE

# Vancouver Police Department Integrity & Lifestyle Questionnaire

44. Have you ever retained or participated in any type of commercial sexual activity (i.e. Prostitution,  YES  NO escort agency, massage parlor, or cruised for sex trade workers) for yourself or others either in Canada or abroad?

If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

45. Have you ever been involved in a sexual manner with a child or under age person or anyone purported to be a child or underage person?  YES  NO

If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

46. Have you ever committed a sexual act that if you were caught, you might have been prosecuted (sexual contact with an animal, exposing, voyeurism, incest, sex in public, sexually explicit anonymous phone calls, filming people without permission)?  YES  NO

If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

47. Have you ever used the internet to communicate in an inappropriate manner with a child or underage person or anyone purported to be a child or underage person?  YES  NO

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VPD NOTES:

48. Have you ever recorded and/or distributed, by any media, sexual acts of another person without their consent?  YES  NO

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VPD NOTES:

49. Have you ever had possession of or viewed any material that could be considered child or animal pornography? If yes, please provide details [when, where & circumstances]:  YES  NO

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VPD NOTES:

CONFIDENTIAL WHEN COMPLETE

# Vancouver Police Department Integrity & Lifestyle Questionnaire

50. Have you ever used a name other than your own for any purpose, including false identification?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

51. Have you ever falsified any official document, including by electronic means?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

52. Have you ever told a lie or misrepresentation of any act, while under oath, or on a sworn or notarized document? If yes, please provide details [when, where & circumstances]:  YES  NO

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VPD NOTES:

53. Have you ever been the subject of a restraining order?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

54. Do you currently associate with, or have you in the past, associated with, individuals or groups, including a family member, whom you know to be engaged in criminal activity?  YES  NO  
If yes, provide details where & circumstances]:

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VPD NOTES:

55. Have you ever visited a "clubhouse", residence, or other place used by a gang or persons involved in criminal activity? If yes, please provide details [when, where & circumstances]:  YES  NO

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VPD NOTES:

CONFIDENTIAL WHEN COMPLETE

# Vancouver Police Department Integrity & Lifestyle Questionnaire

56. Do you ever gamble? If yes, please provide details [when and under what circumstances]:  YES  NO  
Do you have any gambling debts? If yes, please provide details.  YES  NO

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VPD NOTES:

57. Do you currently associate in any way to any gang or member of a gang?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

58. Have you in the past associated or been connected in any way to any gang?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

59. Describe any tattoos that you have on your body:

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VPD NOTES:

60. Are you engaged in any business as an owner or partner (active or silent)  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

61. Have you ever filed an inaccurate tax return [did not declare all income, padded expenses, etc.]?  YES  NO  
Have you ever failed to file your income tax return  YES  NO  
Have you ever filed a late income tax return?  YES  NO  
Are you responsible for filing your tax return?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

CONFIDENTIAL WHEN COMPLETE

# Vancouver Police Department Integrity & Lifestyle Questionnaire

62. Have you ever failed to declare everything or made a false declaration at the border?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

63. Have you ever been fired, laid off or let go from a job?  YES  NO  
Have you ever resigned from a job to avoid termination of employment?  YES  NO  
If yes to either question, please provide details [which position, when, where & circumstances]:

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VPD NOTES:

64. Have you ever committed a theft from any of your employers?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

65. Have you ever been involved in any other thefts [shoplifting, price tag switching, theft from parents, etc.]?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

66. Have you ever had possession of anything obtained through the commission of any offence?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

67. Have you ever intentionally damaged someone else's property?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

CONFIDENTIAL WHEN COMPLETE

# Vancouver Police Department Integrity & Lifestyle Questionnaire

68. Do you currently have any outstanding fines [traffic, parking violations, etc.]?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

69. Have you ever been investigated, arrested, charged or convicted of a criminal offence, including abroad?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

70. Have you ever been subject to any of the following by the police? (This includes any police investigation that you may be associated with including in a foreign country):

CHECKED	<input type="checkbox"/> YES <input type="checkbox"/> NO	TICKETED	<input type="checkbox"/> YES <input type="checkbox"/> NO
DETAINED	<input type="checkbox"/> YES <input type="checkbox"/> NO	DRIVEN HOME	<input type="checkbox"/> YES <input type="checkbox"/> NO
QUESTIONED	<input type="checkbox"/> YES <input type="checkbox"/> NO	ARRESTED	<input type="checkbox"/> YES <input type="checkbox"/> NO

If you answered yes to any of the above, please provide details [when, where & circumstances]:

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VPD NOTES:

71. Have you ever been chased, pursued or hidden from the police?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

72. Have you ever hidden anyone or helped anyone avoid being arrested or found by the police?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

CONFIDENTIAL WHEN COMPLETE



# Vancouver Police Department Integrity & Lifestyle Questionnaire

73. Have you ever engaged in cruelty to any creature or animal that resulted in harm, injury or death, other than legally licensed hunting or fishing?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

74. Have you participated in any unlawful acts that you have not already disclosed to us?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

75. Have you ever caused the death of another person?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

76. Have you ever contributed in any way to the death of another person?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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VPD NOTES:

77. Do you currently or have you ever worked or volunteered in a policing environment?  YES  NO  
If you have answered yes to this question, please answer the following two questions and provide details [when, where & circumstances]:

- A. Are you currently the subject of an internal or external investigation?  YES  NO
- B. Have you ever been formally investigated for any situations while working or volunteering in a policing environment?  YES  NO
- C. Have you ever been fired or dismissed from a volunteer position?  YES  NO

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[VPD] NOTES:

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## Vancouver Police Department Integrity & Lifestyle Questionnaire

78. A background check is part of the selection process. It involves a detailed and thorough  YES  NO investigation of your history. Is there any non-medical information you wish to add or disclose that you feel the Vancouver Police Department should be aware of at this time? Please remember, non-disclosures may affect the status of your application. If yes, please provide details below:

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**VPD NOTES:**

79. Is there any reason why you could NOT perform the duties of an operational police officer?  YES  NO

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**VPD NOTES:**

### FINANCIAL

PLEASE LIST ALL OF YOUR ASSETS [i.e. Home, Vehicles, Property, Savings, Investments, etc.]:

ASSETS	\$ VALUE
<b>TOTAL ASSETS:</b>	<b>\$</b>

PLEASE LIST ALL OF YOUR SHARED ASSETS (e.g. with spouse, family, common-law) [i.e. Home, Vehicles, Property, Savings, Investments, etc.]:

ASSETS	\$ VALUE
<b>TOTAL ASSETS:</b>	<b>\$</b>

Do you have any loans outstanding?  YES  NO

PLEASE LIST ALL OF YOUR DEBTS [MORTGAGES, LOANS, CREDIT CARDS, LINE OF CREDIT, ETC.]:

Category	PURPOSE	\$ ORIGINAL AMOUNT	\$ CURRENT AMOUNT	\$ MONTHLY PAYMENT
<b>TOTAL</b>		<b>\$</b>	<b>\$</b>	<b>\$</b>

What is your net income? \_\_\_\_\_

CONFIDENTIAL WHEN COMPLETE

# Vancouver Police Department Integrity & Lifestyle Questionnaire

80. Have you ever been bonded?  YES  NO  
If yes, provide details [when, where, circumstances]:

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[VPD] NOTES:

81. Have you ever declared bankruptcy?  YES  NO  
If yes, provide details [when, where, circumstances]:

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[VPD] NOTES:

82. Has a collection agency ever collected or attempted to collect an outstanding debt from you?  YES  NO  
If yes, provide details [when, where, circumstances]:

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[VPD] NOTES:

83. Have you ever knowingly written an NSF cheque?  YES  NO  
If yes, provide details [when, where, circumstances]:

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[VPD] NOTES:

84. Have you ever received Worker's Compensation Board or WorkSafeBC benefits?  YES  NO  
If yes, provide details [when, where, circumstances]:

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[VPD] NOTES:

## GENERAL INFORMATION

85. Do you belong to any clubs or organizations [other than religious or political]?  YES  NO  
If yes, please provide details.

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[VPD] NOTES:

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

86. Have you ever been refused entry into any country?  YES  NO  
If yes, please provide details including year, country, port of entry denied into, and reason.

[VPD] NOTES:

87. Are you aware of any reason why you may be disqualified as a potential police officer?  YES  NO  
If yes, please provide details.

[VPD] NOTES:

88. Are you currently or have you in the past been involved in a civil lawsuit either as the plaintiff, defendant or witness?  YES  NO

[VPD] NOTES:

89. Has your status in Canada ever been investigated by a hearing or tribunal?  YES  NO  
If yes, by what agency? Please provide details.

[VPD] NOTES:

## BACKGROUND CHECK

A background check is part of the selection process. It involves a detailed and thorough investigation of your history. Is there any information you wish to add or disclose on your Personal Disclosure Form that the Vancouver Police Department should be aware of at this time? Remember, non-disclosure is grounds for termination of your file.  No  Yes **If yes, provide details.**

Should you have any questions or concerns, contact the Recruiting Unit. All issues **must be disclosed in advance** of the polygraph examination or disqualification will be considered.

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# Vancouver Police Department Integrity & Lifestyle Questionnaire

## CLOSING DECLARATION

I hereby certify that the answers given by me in this integrity and lifestyle questionnaire are correct and that all statements in this integrity and lifestyle questionnaire are true and complete. Employment with the Vancouver Police Department is contingent upon successful completion of all phases of the application process. I understand that deceit, dishonesty or non-disclosure concerning questions in this document, or during any other stage of the application process, will result in my disqualification from this and any other future competitions or will result in dismissal. I understand that any information received from inquiries made concerning statements in this questionnaire will not be disclosed to me. I understand that information supplied in this document and obtained during the application process will be considered in the context of the competition and will be held in confidence under those circumstances; with the exception that this information may be made available to other police agencies in Canada and, if applicable any future employment or volunteer positions with the Vancouver Police Department.

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**NAME OF APPLICANT [PLEASE PRINT]**

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**DATE OF APPLICATION [YY-MMM-DD]**

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**APPLICANT SIGNATURE**

CONFIDENTIAL WHEN COMPLETE

# Vancouver Police Department Integrity & Lifestyle Questionnaire

## SECTION 2 – EXPERIENCED/EXEMPT APPLICANTS ONLY

**This section is only applicable for those applicants applying for the position of Police Constable – Experienced, or those who have prior Peace Officer Service (Military Police, Customs, Sheriffs, Corrections, Conservation Officer etc.)**

If you are an experienced/exempt police applicant, please complete the following 13 questions.

If you are not an experienced/exempt police applicant, you do not need to complete nor submit pages 35-37.

1. When and where did you receive your police officer recruit training?

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2. In total, how many years of service do you have?

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3. What is your current rank?

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4. Why do you want to leave your current agency?

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CONFIDENTIAL WHEN COMPLETE

# Vancouver Police Department Integrity & Lifestyle Questionnaire

5. Are you currently the subject of an internal or external investigation?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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6. Have you been formally investigated for any situations arising out of your service as a police officer?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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7. Have you been disciplined while employed as a police officer?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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8. Have you committed, or witnessed a fellow officer commit, any criminal acts while employed as a police officer that, if detected, could have resulted in prosecution?  YES  NO  
If yes, please provide details [when, where & circumstances]:

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9. Have you ever contravened workforce policy (i.e. mishandled evidence/exhibits, accepted a kickback, permitted unauthorized people in cars and/or buildings, falsified reports, and accessed systems without authorizations) during your duties for personal use and/or benefit?  YES  NO

If yes, please provide details [when, where & circumstances]:

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CONFIDENTIAL WHEN COMPLETE

# Vancouver Police Department Integrity & Lifestyle Questionnaire

10. Have you ever used force that was deemed excessive?  YES  NO  
If yes, please provide details:

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11. Have you been absent from duty for any extended periods of time?  YES  NO  
If yes, please provide details:

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12. Have you ever used your position for personal gain?  YES  NO  
If yes, please provide details:

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13. Have you ever engaged in a sexual act with a prisoner, anyone under your care or custody, or anyone under current investigation?  YES  NO  
If yes, please provide details:

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SHOULD YOU HAVE ANY QUESTIONS, CONCERNS, OR ANYTHING TO ADD TO THIS DOCUMENT,  
YOU ARE ADVISED TO CONTACT THE VANCOUVER POLICE HUMAN RESOURCES SECTION

**ALL ISSUES MUST BE DISCLOSED IN ADVANCE OF THE POLYGRAPH EXAMINATION OR DISQUALIFICATION  
WILL BE CONSIDERED.**

\_\_\_\_\_  
APPLICANT'S SIGNATURE

\_\_\_\_\_  
DATE

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