

VANCOUVER POLICE BOARD

MINUTES of Regular Meeting held on March 16, 2011, 1:00 pm to 2:00 pm Main Boardroom, 7th Floor, 2120 Cambie Street, Vancouver, BC

Board Members Present

Mayor Gregor Robertson
Mary Collins
Wade Grant
Patti Marfleet
Jason McLean
Sheryl Williamson
Glenn Wong

Present

Chief Constable Jim Chu
DCC Warren Lemcke
DCC Doug LePard
DCC Adam Palmer
Shona McGlashan, Board Executive Director
Rachelle Radiuk, Board Administrative Assistant

The Vice-Chair, Glenn Wong, called the Regular Meeting to order at 1:00 pm.

Introduction of Board members/staff and Police Executive.

1. Adoption of Regular Meeting Agenda

MOVED/SECONDED:

THAT the Vancouver Police Board approve the Regular Meeting Agenda for March 16, 2011.

CARRIED

2. Approval of Minutes

MOVED/SECONDED:

THAT the Vancouver Police Board approve the Regular Meeting Minutes of February 16, 2011.

CARRIED

3. Delegations

None.

4. VPD Report #1116: Strategic Planning update

Drazen Manojlovic, Director, Planning, Research and Audit Unit, updated the Board. The Department had been working on updating the next 5-year Strategic Plan since the fall and as it was the Board's mandate to provide oversight (financial, strategic and policy), the Department was looking for feedback from the Board before finalizing.

The Department had undertaken both internal and external consultations in order to assist in updating the plan. The top 3 themes from internal consultation were personnel development, resources, and internal efficiencies. The top 3 themes from external consultation were gangs, community policing and relationships, and accountability and customer services. The feedback would help determine the proposed goals, how the Department would achieve those goals and manage its business in general, and the Department's future needs.

Questions and discussion around details of proposed goals and benchmarks. Comment about internal consultation lead theme which was personnel development and how, in light of the budget cuts by the City in this area, the Department hoped to address this issue. Suggestion to include Department succession planning with career development for staff to cover off both individual and corporate objectives. Suggestion that if it is possible to simplify the goals down to 3-5 major themes (e.g. "advocacy"), which would encompass all the goals, this would make it easy to promote inside and outside the Department. The Chief commented that the Department had done this in the last Strategic Plan by making the first goal of the Department "public safety" which encompassed 5 categories: violent crime, property crime, gang crime, safe streets and traffic safety and that working on such issues as mental health directly affected violent crime, property crime and safe streets.

Next steps would include consultation with stakeholders such as the unions and City Council. A prototype of the draft Strategic Plan would be available for the Board/Executive May Workshop.

MOVED/SECONDED:

THAT the Vancouver Police Board receive the Strategic Planning update as set out in Board Report #1116.

CARRIED

Chair arrived during above presentation.

5. VPD Report #1115: 2010 Business Plan Report-back and 2011 Business Plan

Drazen Manojlovic, Director, Planning, Research and Audit Unit, briefed the Board on the minor revisions made to the report which had been reviewed at the last Board meeting.

MOVED/SECONDED:

THAT the Vancouver Police Board receive the 2010 Business Plan Report-back and 2011 Business Plan as set out in Board Report #1115.

CARRIED

6. Finance Committee

6.1 Report #1114: 2010 Year end variance report

DCC Adam Palmer noted that the 2010 Year end variance report had been presented at the most recent Board Finance Committee meeting. There was a year end surplus of \$160,000 which equalled less than 0.1% of the Department's budget. This was the 6th consecutive year of balanced budgets in the Vancouver Police Department.

MOVED/SECONDED:

THAT the Vancouver Police Board receive the 2010 Year end variance report as set out in Board Report #1114.

CARRIED

6.2 Report #1113: 2010 Donations and Sponsorship report

DCC Palmer briefed the Board. Comment and discussion regarding item #10-007 which

should have been reported separately as the donations were given separately.

MOVED/SECONDED:

THAT the Vancouver Police Board receive the 2010 Donations and Sponsorship report as set out in Board Report #1113.

CARRIED

6.3 Report #1125: Traffic Authority charge-out rates

Inspector Rick McKenna briefed the Board. Traffic Authority officers are assigned to numerous events in the City and the Department charged to cover its costs. As well as the annual review of the VPU wage scale, a full review of the program had been done and certain Traffic Authority program costs that were being covered by other VPD budget areas had been identified. In order to ensure the Traffic Authority Unit continued to be a full cost recovery program, all TA program-related costs needed to be considered in determining the updated charge out rate. This represented an increase of approximately 8.8%. Questions and brief discussion around use of Traffic Authority in the film industry.

MOVED/SECONDED:

THAT the Vancouver Police Board approve the new Traffic Authority charge-out rates as set out in Board Report #1125.

CARRIED

7. HR and Compensation Committee: Report #1122: Board *per diem* policy

Committee Chair, Sheryl Williamson, reported to the Board. The HRCC reviewed the Board's *per diem* policy and rate annually to ensure that the rate was equivalent to the lesser of a) the previous year's *per diem* plus an increase in line with inflation or b) the *per diem* rate paid to members of the GVRD Board. The Committee recommended approval of a rate of \$264 (up from \$253) for meetings under 4 hours and a rate of \$527 (up from \$506) for meetings in excess of 4 hours.

MOVED/SECONDED:

THAT the Vancouver Police Board approve the revised *per diem* meeting rates as set out in Board Report #1122.

CARRIED

The Executive Director reminded Board members to let her know if they attended a meeting outside the regular monthly Board meetings which was eligible for a *per diem* payment.

8. Governance Committee

8.1 Report #1117: Proposed resolution for submission to CAPB

Committee Chair, Patti Marfleet, reminded the Board about the annual request from the CAPB for proposals for resolutions which, if adopted, would then be used to lobby the Federal Government of Canada.

Drazen Manojlovic, Director, Planning, Research and Audit Unit, briefed the Board on this year's proposed submission which put forward legislation to criminalize the injury or killing of police service animals. Currently there were no provisions in the Criminal Code of Canada or any other federal legislation that specifically addressed injuring or killing police service animals although a number of provinces (not BC) had provincial legislation. Laws protecting police service animals had also been successfully enacted in numerous states across the US and carried potential incarceration and monetary fines. The Department was also advocating for this legislation through other avenues (through CACP, and provincially).

Questions and discussion.

MOVED/SECONDED:

THAT the Vancouver Police Board approve the proposed resolution for submission to CAPB as set out in Board Report #1117.

CARRIED

8.2 BCAPB – 2011 Strategic Direction Survey

Ms Marfleet requested Board members contact her directly if they had any feedback. Brief discussion.

9. Chief Constable's report

Chief Constable Jim Chu had attended a news conference the previous day at which Prime Minister Harper announced the renewal of the Youth Crime Prevention Fund for a period of 5 years. The Department had already submitted applications to take advantage of this.

The Chief attended and spoke at the recent CORSA Foundation fundraising dinner which supported anti-gang messaging to South Asian youth.

The Department was participating in the St. Patrick's Day parade coming up the next weekend. The Department's 125th anniversary was also coming up and a formal event was to be held on May 10, 2011 to which the Board members, past and present, would be invited.

DCC Adam Palmer gave the Board an update on the facility moves. A memorial to fallen officers was being planned for the lobby of the Graveley Street location and the Vancouver Police Foundation had generously agreed to provide funding.

Question and brief discussion around emergency preparedness, given the recent events in Japan. Insp. Rick McKenna reported that the Department had offered training over the past few years to sworn members and civilians around personal emergency preparedness. The Department was also working with the City's Office of Emergency Management on an overall City plan. The Board Chair confirmed the City was actively working on a plan.

10. Correspondence & information

Suggestion to put a link to the compliments letters on the internal website for Department staff.

MOVED / SECONDED:

THAT the Vancouver Police Board receive as information the following:

- 10.1 *Compliments letters received to date*
- 10.2 *Public Complaints Statistics for February 2011*

CARRIED

11. Public closed question period

Members of the public commented on crime statistics available to the public, training, and an emergency contact notification system.

12. Enquiries and other business

Brief discussion regarding holding a future Board meeting at the Graveley Street site.

The Regular Meeting was adjourned at 2:00 pm.

TO BE APPROVED BY THE VANCOUVER POLICE BOARD ON APRIL 20, 2011

At its in camera meeting on March 16, 2011, the Vancouver Police Board:

1. received a report but did not approve an amendment to the RPM dealing with threats to members
2. received an report on staffing for the 2011 Stanley Cup playoffs
3. received a report from the Board Governance Committee and approved appointment of a new ethics advisor
4. was briefed by the Chief Constable and Deputy Chief Constables on matters which they requested be presented *in camera*
5. approved requests for payment of necessary and reasonable legal costs for police officers, pursuant to section 9.9(b)(i) and (iii) of the Collective Agreement with the Vancouver Police Union
6. received a legal update regarding the Missing Women Inquiry
7. received compstat report for information
8. received a bargaining update
9. approved reappointment of representative on E-Comm Board