The Chair called the Regular Meeting to order at 1:00 pm.

Introduction of Board members/staff and Police Executive.

1. Adoption of Regular Meeting Agenda

   MOVED / SECONDED:
   THAT the Vancouver Police Board approve the Regular Meeting Agenda for July 16, 2013.
   CARRIED

2. Approval of Minutes

   MOVED / SECONDED:
   THAT the Vancouver Police Board approve the Regular Meeting Minutes of June 18, 2013.
   CARRIED

3. Delegations

   None.

4. Presentation: Traffic Safety Presentation

   Postponed.

5. VPD Presentation: Risk Management

   DCC Doug LePard presented a high-level overview on VPD Risk Management. Human Resource risks included mass/unpredictable attrition, unethical behaviour by member, morale issues, and lack of qualified personnel in management positions. Mitigation strategies included a proactive focus on “wellness”, satisfaction survey, supervisor training, and succession planning. Major Disaster preparedness included response guides for patrol and managers, detailed facilities analysis and hardening, consultation with jurisdictions with experience, and business continuity planning. Lack of Competency risks included failed operations/investigations, risk to public and police safety, reputational harm, and civil liability for “negligent investigations”. One major mitigation strategy was training (Critical Incident
Command, MCM accreditation). Program and Policy risks included high risk environments (jail and high risk policing (ERT, dog squad), service delivery effectiveness/efficiency, and civil liability. Mitigation strategies included internal audits of jail practices, overtime policies, use of force reporting, workplace harassment, Stanley Cup riot review, and many others. Data and Network risks included single points of failure, loss of access to files and critical applications, and lost files for evidence. Mitigation strategies included redundant fibre between major sites, real time copy of data, and mission critical applications on warm standby. Information Security risks included unauthorized access and disclosure, data loss or theft, and malicious attacks. Mitigation strategies included firewalls, strong authentication, anti-virus and encryption, and third party security audits. Financial risks included inadequate budget or budget "crisis" (expensive major investigation), and reputational impact. Controls and budget oversight included strong internal controls reviewed by CoV Audit Department, external audit of financial statements, and scrutiny by the City, Board, and VPD Management of quarterly financial results and variances.

Questions from Board regarding new forms of crime (Department worked with other police agencies internationally on emerging trends/threats and continued to be adaptable), use of social media and control of member use (education and clear Departmental policy), and risks related to demographic change, both within the Department and the population in general.

6. Strategic Planning

6.1 Report #1307V04: Q2 KPI

Drazen Manojlovic summarized the highlights for the Board. Property crime compared to the same quarter last year was up 4.9% and year-to-date was up slightly. However, violent crime decreased 9.6% quarter to quarter. Response times were up 7.2% and traffic injuries were down 9%.

Question from the Board on how to interpret the statistics. Request from the Board for the Department to include in future reports a general statement around whether or not the statistical fluctuations were significant, and why. Request to find out whether property crime was dropping at the same rate, traffic injuries rising at the same rate, and how clearance rates compared with other jurisdictions. Explanation that clearance rates were calculated differently in other jurisdictions and a better benchmark would be to compare the rates against the Department’s own previous rates. Charges (clearance rates) were not necessarily the best way to drive down crime rates. The Department put more emphasis on reducing the causes of crime in the first place, rather than focussing on charging after the fact.

The Board received the Report for information.

6.2 Report #1307V07: 2013 Business Plan mid-year report card

For the first time, the Department had included a prioritization system in the report for the 240 activities, an indicator of whether the activity was dependent upon the progress or completion of another activity, and whether or not the activity was a repeat from the previous year, as requested by the Board at an earlier meeting.
Questions around diverting youth from gangs, request for notification in report when activities were removed, and implementation of innovative technology that would enhance tracking of stolen property.

The Board received the report for information.

7. **Human Resources and Compensation Committee**

Report #1307H03: Terms of Reference

Sheryl Williamson, Chair of HRCC, briefed the Board on minor changes to the Committee’s Terms of Reference.

MOVED / SECONDED:
THAT the Vancouver Police Board approve the changes to the Human Resources and Compensation Standing Committee Terms of Reference as set out in Board Report #1307H03.

CARRIED

8. **Donations and Sponsorships**

Report #1307V01: Donation to Motorcycle Drill Team

Donations from a number of sources in support of the Western Canada Robbery Conference.

The Board received the Report for information.

9. **Chief Constable’s Report**

CC Jim Chu reported that a graduation ceremony had been held the previous week for the new Community Safety Personnel. Thank you to Board member Mary Collins for speaking. The Chief introduced S.Sgt. Glenn Thordarson who was leading the CSP program, and two new CSP members (Jennifer Stanford and Thomas Dobranowski) who spoke about their first few days on the job.

10. **Correspondence & Information**

10.1 Compliments letters received to date
10.2 Q2 Professional Standards report

The Board received the Correspondence and Information.

11. **Public question period**

Comment from public regarding traffic safety (texting while walking). VPD would continue to do its part but education must come from parents, schools, etc., and people must also take responsibility for their personal safety.
12. Board enquiries and other business

None.

The Regular Meeting was adjourned at 2:00 pm.

APPROVED BY THE VANCOUVER POLICE BOARD ON SEPTEMBER 17, 2013
At its in camera meeting on July 16, 2013, the Vancouver Police Board:

1. received a presentation from the VPD HR Department
2. discussed Workplace Survey results
3. received a report on the work of the Board Office
4. was briefed by the Chief Constable and Deputy Chief Constables on matters which they requested be presented in camera
5. received updates from the VPD on human resources, labour, and legal matters
6. received compstat report and Professional Standards Section reports for information